

OAFS Motion Submission: Accessibility Options

TO AMEND: Live Transcription and Live Translation

<p><u>CURRENT:</u></p> <p>People with literacy, vision and mobility difficulties can use third party software (text to speech, screen readers, keyboard shortcuts, etc.) to participate in Zoom meetings. However, Zoom hosts could provide additional support for the deaf and hard of hearing and those who speak English as an additional language if Zoom settings were enabled. This is currently not the case, and according to OAFSVIG Policies and Procedures, “Any fundamental changes to Zoom settings must be passed by a motion at a regularly scheduled business meeting.”</p>	<p><u>PROPOSED:</u></p> <p>Zoom Live Transcription can be enabled by hosts so speech can be read in real time: Live Transcription</p> <p>Zoom Live Translation captions can be enabled by hosts when it becomes available for twelve languages in 2022: Live Translation</p>
<p><u>PRIMARY PURPOSE:</u></p> <p>I motion that the OAFS board vote to enable Live Transcription and Live Translation captions in Footsteps meetings. The addition of these two features ensures compliance with the Equality Act of 2010.</p>	
<p><u>INTENT:</u></p> <p>Live Transcription is a reasonable adjustment to ensure people who are deaf and hard of hearing can better access online meetings: Equality Act 2010, Section 20</p> <p>Live Translation (when available) facilitates people of different nationalities who speak English as an additional language to access online meetings: Equality Act 2010, Section 9</p>	
<p><u>RATIONALE:</u></p> <p>Zoom hosts can further include and provide additional support for the deaf and hard of hearing and those who speak English as an additional language.</p>	
<p><u>IMPLEMENTATION:</u></p> <p>How to Use Zoom Accessibility Features Zoom Accessibility FAQs</p>	
<p><u>COST:</u></p> <p>Dependent on the current Zoom business plan.</p>	<p><u>TIME FRAME:</u></p> <p>Live Transcription is available now. Live Translation will be available later this year.</p>
<p><u>SUBMITTED BY:</u></p> <p>James M. Seconded by Claire H.</p>	<p><u>DATE:</u></p> <p>8th January 2022</p>