

**BYLAWS or POLICY MANUAL or CONTINUING EFFECTIVE MOTION
or NEW BUSINESS or MOTION AMENDMENT**

PLEASE DELETE AS APPROPRIATE

OA FOOT STEPS
VIRTUAL INTERGROUP #09670

Motion: Add Article XI to the Policy Manual

<u>Current Wording</u>	<u>Proposed Wording</u>
n/a	<p>OA Foot Steps suggests that meetings address any disruptive members or intruders in accordance with security protocols (either those recommended by the Security Committee or established by meeting group conscience decision).</p> <p>These actions may include “removing” them until the meeting session is closed by the host.</p> <p>Individuals displaying particularly inappropriate behavior may be “removed and reported” to Zoom, which may result in their suspension from the platform.</p> <p>This action should be taken with great care as it may result in the person being blocked by Zoom. Reporting an innocent person may well have significant consequences for them.</p> <p>A Detailed Zoom Intruder Policy is available in Appendix 3 of the Policy Manual</p>

Submitted by:

Bylaws Committee
bylawscordinator@oafootsteps.com

Date:

**BYLAWS or POLICY MANUAL or CONTINUING EFFECTIVE MOTION
or NEW BUSINESS or MOTION AMENDMENT**

PLEASE DELETE AS APPROPRIATE

Why is this required?:

The purpose of this motion is to protect the harmony and safety of those who attend our meetings. This is done by providing additional actions for a meeting's security team to take, providing information to groups to allow them to make informed decisions about their protocols and protecting other meetings throughout OA.

Intruder incidents have become more offensive to meeting attendees. OA offers guidelines for handling both disruptive OA members and harmful, even criminal intruders. This motion updates our policy to align with OA recommendations and to protect OA meetings worldwide.

In the February 2024 (?) Foot Steps Intergroup Meeting, an ad hoc committee was formed to review the current intruder policy and make recommendations back to the Intergroup.

Specifically, the report includes these recommendations

- This motion to update policy and procedures to remove OR remove and report particularly offensive offenders and replace as shown above.
- Change a zoom setting such that once removed, a participant cannot reenter that particular meeting session (may enter future sessions of that meeting).
- Add a web page describing in detail types of offenders, options available to groups and recommended security measures. See web page content

Cost: approximate if not known: \$0

How will we do this?: The secretary will put these changes into the Policy Manual.

OA Foot Steps Bylaws Committee Comments {if any}:

The Bylaws Committee was given a draft motion by the Security Committee and determined that it needed to be 3 separate motions.